

Expanded Indicator 4-7
Satisfaction with Discipline/Grievances/EEO Procedures

Question	Employee Results	
	Frequency	Percent
If I filed a grievance, it would be held against me		
strongly disagree	153	5%
disagree	315	11%
neither agree nor disagree	944	33%
agree	909	32%
strongly agree	552	19%
totals	2873	100%
Top management at this installation actively supports the EEO program		
strongly agree	306	10%
agree	1172	38%
neither agree nor disagree	985	32%
disagree	349	11%
strongly disagree	300	10%
totals	3112	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	139	5%
agree	735	24%
neither agree nor disagree	986	32%
disagree	663	21%
strongly disagree	562	18%
totals	3085	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	107	4%
agree	535	19%
neither agree nor disagree	1135	40%
disagree	548	19%
strongly disagree	492	17%
totals	2817	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	705	6%
agree	2757	23%
neither agree nor disagree	4050	34%
disagree	2469	21%
strongly disagree	1906	16%
totals	11887	100%